

Voluntary Employee Benefits For Hertfordshire County Council employees

- **Beaumonts Health Clubs**

Beaumonts Health Clubs are offering HCC employees a discounted joining fee at their centres in Borehamwood, Potters Bar & Bushey. There is no annual membership fee and as an HCC employee you are entitled to 20% off the monthly direct debit fee. This offer is extended to employee's partners.

For further information contact Beaumonts at:

Bushey Grove:	01923 470140
Hertswood Centre, Borehamwood:	020 83875600
Furzefield Centre, Potters Bar:	01707 850500
The Venue, Borehamwood:	020 83869886

- **Dacorum Sports Centres**

HCC employees can now join Berkhamsted, Hemel Hempstead and Tring Sports centres at a discounted price. Membership to these centres also includes use of Dacorum Athletic Track and Longdean Sports School facilities.

There are two membership options available;

1) Sports Pass Scheme

	Casual User	HCC Employee	SAVING
Family	£47.25	£36.70	£10.55
Adult	£29.40	£21.30	£8.10
Junior	£11.55	£9.15	£2.40

2) Life Fitness

For a monthly direct debit of £29 you are entitled to unlimited use of the gym, swimming pool and fitness classes.

For further information on how to join simply contact your nearest centre.

Hemel Hempstead Sports Centre - 01442 228189

Berkhamsted Sports Centre - 01442 228123

Tring Sports Centre - 01442 228957

- **Leisure Connection**

Leisure Connection is offering discounted membership rates at 5 of their sports centres around the St Albans area. Scheme membership is £30.00 per month and there is no joining fee. Alternatively you can get 12 months for the price of 10 on the annual package, saving £60. Activities including swimming, aerobics, saunas and Jacuzzis, squash, tennis, badminton and golf are available across the various centres. This offer is open to your partner and children.

In order to take advantage of this offer contact Leisure Connection on 01582 767722.

- **Hertfordshire Sports Village**

Hertfordshire Sports Village sincerely apologise that, due to an ongoing legal dispute concerning the extent of their community membership, they will not be processing new memberships for the Health and Fitness Centre to non-students until further notice.

- **David Lloyd Leisure**

David Lloyd Leisure centres are offering a 50% discount on the joining fee at their Enfield, Stevenage and Bushey centres. They offer a full range of fitness and leisure activities including gyms, swimming, tennis, saunas and steam rooms as well as restaurants, bars and much more.

To find out more contact the centres direct on;

Enfield 020 8364 4332

Stevenage 01438 847000

Bushey 01923 213760

Luton 01582 692048

- **Gosling Sports Park, Welwyn Garden City**

You can now join Gosling Sports Park at discounted rates for either adult, family or fitness memberships.

Adult General Membership - £30 (normally £40)

Family General Membership - £75 (normally £100)

Adult Tennis Membership - £135 (normally £180)

Gosling Fitness Membership – SAVE £50 off the joining fee (normally £75)

Facilities include Health and fitness suite, exercise classes, indoor and outdoor tennis courts, squash and football pitches.

For further information contact Gosling Sports Park on 01707 384325

- **Cannons Health Clubs**

HCC employees can join the new Hertford or Letchworth gyms as well as the Bishop Stortford gym for a set joining fee of £50. HCC employees can also join the St Albans club at a 50% discount. Monthly subscriptions to the clubs will vary because of the differing facilities the clubs offer. To find out more details about the monthly fees contact the clubs direct on the following numbers;

St. Albans - 01727 816100 Bishops Stortford - 01279 507 002

Letchworth - 01462 681 075 Hertford – 01992 584765

You can also check out their website at www.cannons.co.uk

- **Esporta Health Clubs**

HCC employees can now join the Esporta Health Club in Hemel Hempstead at the following discounted corporate rate:

Adult Corporate Membership £49 per month

Partner's membership £49 per month

Under 5 Children Free

5 – 15 Children £14

16 – 18 Teen membership £37

To claim your corporate rate you will be required to provide a recent HCC payslip.

You can also check out their website at www.esporta.com

- **Broxbourne Leisure Facilities**

Employees can join free and claim a 10% discount on Gold Card membership at The John Warner Sport Centre, Hoddesdon or the Grundy Park Leisure Centre, Cheshunt. A saving of up to £95! The popular Gold Card membership package provides unlimited use of a wide range of facilities and activities to improve health and well being. To claim your discounted membership, simply present your staff identification to a member of the Fit&Well team at either centre.

If you have any queries, please contact The John Warner Sports Centre on 01992 445375 or Grundy Park Leisure Centre on 01992 623345.

- **Odyssey Gym, Knebworth**

Employee can join Odyssey Gym in Knebworth for £48. Membership includes full use of all the club facilities including Gymnasium, Tennis, Squash, Sauna, Steam Room and an extensive range of studio classes.

For further information call 01438 313320 or email Knebworth@odyssey-group.co.uk

- **Fitness First**

You can join your local Fitness First Club at a reduced corporate rate. There is no joining fee (a saving of up to £100) and you can get Gold Membership at a special rate of £33 per month. There is an initial £30 administration charge that entitles you to a new members starter pack which includes a rucksack, towel, headphones, and discount vouchers. Clubs in the Hertfordshire area are situated in Luton, Berkhamstead, St Albans and Stevenage. Call your nearest club to find out more and enjoy a complimentary visit.

Luton 01582 560200 St Albans 01727 738800

Stevenage 01438 744050 Berkhamstead 01442 878000

For all other clubs call 01202 845125

- **BUPA Healthcare**

You and your family can join BUPA and receive up to 32%* discount off BUPACare.

BUPACare is one of their most extensive private medical cover schemes that offers individual choice, security and the peace of mind you need from the UK's leading health care provider.

For more information and a quotation, please call 0800 665665 quote ref: 5421

- **HSA Healthcare**

HSA provides cash payments towards a range of health benefits to individuals and their families. Dependant upon the level of cover a family of four can receive up to £12,000 each per year towards the costs of dental, optical and hospital care plus physiotherapy and consultation.

For an application form and leaflet contact your departmental HR unit or call HSA on 0800 731 3486

- **Private Health Care**

Medisearch is pleased to offer you discounted private healthcare premiums from AXA PPP healthcare.

Benefits include swift access to diagnosis, an extensive network of private and NHS hospitals, and prompt access to private treatment for all new conditions after you join. AXA PPP healthcare has over 60 years' experience of providing access to healthcare services. You may be surprised at how much you get for your money. For a free, competitive quotation call Medisearch today on 0800 019 5222, quoting reference HCC.

- **HSA Personal Medical Plans**

HSA Personal Medical Plans are a new and innovative type of private medical insurance, which allow you to choose the cover to suit you and is a low cost way of taking control of your healthcare. With no excess on claims and unlimited cover until your symptoms are diagnosed HSA Personal medical plans will help you get fit and well again fast. Premiums start from as little as £11 per month. For further information call HSA on 0800 085 0203

- **World Wide Annual Travel Insurance**

HCC employees can receive Personal Worldwide Annual Travel Insurance at competitive rates from Philip Williams & Co. Cover starts from £45 per person and cover is available for individuals, couples and families. For further information contact Philip Williams & Co. on 0800 212 092 alternatively visit the People pages on Connect for an application form.

- **AIG Personal Accident Insurance**

You can get a personal accident plan from 35p per week. Cover includes protection against accidents at home and away from home or at work, whilst travelling by train, car or plane (as a passenger) or any form of public or private transport. Benefits include payments for death, permanent disablement's, hospitalisation and broken bones. Premiums can be paid by a simple deduction from your pay each month. For further details call AIG on 0800 731 6396.

- **Critical Illness cover and Life Assurance**

Unforeseen circumstances have catastrophic effects on all our lives, therefore adequate protection for yourself and your family is vital. A scheme with specialist insurance provider, Phillip Williams & Company has been negotiated which provides a choice of levels of cover to suit your needs at excellent premiums. Critical illness insurance from as little as £6 a month can reduce the financial stress of suffering a serious illness and assist in recovery. Life cover starts from just £7.75 and is essential to ensure your loved ones are taken care of should the worse happen. The premium is not age related and is open to you and your spouse or partner. For further information call Philip Williams & Company on 0800 212092.

- **Specsavers Opticians**

Specsavers are offering all HCC employees a full sight test for £7.50 and a £20 discount on glasses purchased from the £75 range or above. Employees will need to provide their identification badge as proof of identity. This offer is available in the following stores; Barnet, Bishop Stortford, Hatfield, Hertford, St Albans, Waltham Cross, Welwyn Garden City and Watford.

- **Frizzell Life and Financial Planning Limited**

Frizzell offer a free independent financial advisory service to HCC employees. The services they provide include advice in the areas of benefits, protection in the events of serious illness, savings, investments, tax planning and making a will. For advice contact the Frizzell helpline on 0800 272151 between 8.00am and 6.00pm Mon-Fri and quote reference CMG

- **Five -Year Savings Plan with Nottingham Friendly Society**

This scheme enables people to invest between £15 and £100 a month in a five-year plan. New plans can be taken out every year if you wish, up to a maximum investment of £100 a month. Nottingham Friendly Society will pay the first premium on Savings Plans taken out by HCC employees. This free premium applies to the initial Plan only. During the five year period you will also have valuable life cover. At the end of the period you will receive a cash lump sum. If you have taken out further plans each year, you will continue to receive lump sum payments each year until the last policy matures. A Brochure, Key Features document and Application Form are available from connect or the schools grid. Copies of the application form will be accepted. Alternatively, telephone 0800 731 0827 for more details.

- **Give As You Earn**

Give As You Earn is HCC's employee payroll giving scheme. You can now donate money to any charitable organisation in the UK or to the HCC Employees Charity Fund direct from your gross pay. This means you do not pay tax on the donation. To join you simply need to fill in an application form and return it to ITNet payroll. A deduction will then be taken from your salary on a monthly basis and paid to the charities of your choice. All funds from the HCC Employees Charity Fund go to local charities based within Hertfordshire. There is no limit to how much you donate to any charity and you can change or stop your donations at any time. Application forms are available from Connect, the Hertfordshire Grid for Learning or by calling your departmental Personnel Unit. If you have any queries about the scheme or call County Personnel on (01992) 556669

- **AA Roadside Assistance**

You and your immediate family can get a 15% discount on AA membership every year. Existing AA members can also transfer to this scheme at your next renewal. For further information contact the AA on 08705 444222 quoting "Affinity number 308"

- RAC Roadside Assistance

You can receive discounts on RAC roadside assistant services. Discounts vary depending upon the level of service you choose. You can select the cover which best suits your needs and can save up to £30 on membership. Existing RAC Members can also take advantage of the discounts at renewal, by phoning 08705 722722 and quoting the reference below.

For further information about the services offered and to join, please call 0800 581 077 and quote the Hertfordshire County Council reference code "GE0174"

- Grasshoppers Day Nursery

Grasshoppers Day Nursery, situated on the County Hall Site provides day care for children aged 3 months to 5 years at a discount of 15% off the normal price for HCC employees. For further details contact Grasshoppers on 01992 556680

- Jack and Jill's Day Nursery - Hemel Hempstead

Jack and Jill's Day Nursery in Hemel Hempstead are offering HCC employees a £50 per month discount to those wanting a full time place (pro rata for part time). They also accept Busy Bees Vouchers that could represent a significant saving for employee using both offers. For information call Jill Drysdale at Jack and Jill's on 01442 244903.

- Childcare Vouchers by Busy Bees

The Busy Bees Childcare Voucher scheme enables you to exchange part of your salary for Childcare Vouchers. As of April 2005 the vouchers are exempt from tax and National Insurance. Employees are now eligible to take up to £50 worth of childcare vouchers per parent, per week. This equates to £217 of vouchers per month, per parent. Please note due to the changes in tax regulations the maximum amount of vouchers you can order per month, per parent is now £217. Any childcare costs in excess of this amount will have to be paid for by other means. The vouchers can be used to pay any childcare provider who is registered with OFSTED or has Approved Status. More information on the Childcare Approval Scheme is available from the Inland Revenue at www.indlandrevenue.gov.uk/childcare.

Please note you do not have to use a Busy Bees Nursery to use the vouchers.

For further information on childcare vouchers contact Busy Bees on 08000 430860 or visit their website at www.busybees.com or you can email enquiries to vouchers@busybees.com.

Whilst Voluntary aided and Grant maintained schools and those schools that do not use ITNet are not included in this main scheme they may wish to set up their own scheme direct with Busy Bees.

- Carewell

CareWell Staff Support and Counselling service is a confidential counselling service and telephone help line designed to help employees with personal and/or work related problems. The counselling service is provided by a national network of qualified professionals and the help line is staffed by advisors who can provide counselling, advice, guidance and information on a wide range of issues. The help line is available night or day 365 days a year. If you wish to use this service please call 0800 7310 905 or minicom 08000 854 739. Find out more by choosing CareWell under "C" of the A-Z on the people pages. Schools employees are currently not able to use this service

- Dell Computers

You can purchase a Dell computer at a discounted price for HCC employees.

For further information contact the Dell Employee Purchase programme on 0870 152 4693 or visit www.dell.co.uk/dell@home

- Peugeot Cars

Peugeot has launched "Independence" a new personal contract hire scheme for all county council employees, pensioners and county councillors. The terms are more advantageous than Peugeot's own Passport scheme through the dealer network and Peugeot believes the scheme provides a far better deal than is generally available in the market. For further information contact 0845 0800 528

- Hertfordshire Business Services - Action Point Shops

You can use HCC's Action Point 'shops' to purchase any goods in stock. This means many items in the HBS catalogue are available to you at competitive prices. The shops are located in County Hall, Welham Green and Wheathampstead Development Centre. You can order via fax, post or by delivering your order in person.

For further information about how to order contact your nearest Action Point direct on the following numbers;

Welham Green 01707 885 7361

Wheathampstead

01582 830251

Hertford

01992 555622