

# Salaries and Supply Rates

## September 2005 - September 2007

(Supply teachers are paid at 1/195 for each day taught if employed by the LA or school)

### Qualified Teachers

#### The Fringe (All Hertfordshire except North Herts and Stevenage)

	September 2005		September 2006		September 2007	
	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>
<b>M1</b>	£20,082.00	£102.98	£20,586.00	£105.57	£21,102.00	£108.22
<b>M2</b>	£21,597.00	£110.75	£22,137.00	£113.52	£22,692.00	£116.37
<b>M3</b>	£23,259.00	£119.28	£23,841.00	£122.26	£24,438.00	£125.32
<b>M4</b>	£24,981.00	£128.11	£25,608.00	£131.32	£26,250.00	£134.62
<b>M5</b>	£26,877.00	£137.83	£27,549.00	£141.28	£28,239.00	£144.82
<b>M6</b>	£28,923.00	£148.32	£29,649.00	£152.05	£30,393.00	£155.86
<b>U1</b>	£31,260.00	£160.31	£32,043.00	£164.32	£32,847.00	£168.45
<b>U2</b>	£32,385.00	£166.08	£33,195.00	£170.23	£34,026.00	£174.49
<b>U3</b>	£33,549.00	£172.05	£34,389.00	£176.35	£35,250.00	£180.77

#### North Herts and Stevenage

	September 2005		September 2006		September 2007	
	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>
<b>M1</b>	£19,161.00	£98.26	£19,641.00	£100.72	£20,133.00	£103.25
<b>M2</b>	£20,676.00	£106.03	£21,195.00	£108.69	£21,726.00	£111.42
<b>M3</b>	£22,338.00	£114.55	£22,899.00	£117.43	£23,472.00	£120.37
<b>M4</b>	£24,057.00	£123.37	£24,660.00	£126.46	£25,278.00	£129.63
<b>M5</b>	£25,953.00	£133.09	£26,604.00	£136.43	£27,270.00	£139.85
<b>M6</b>	£28,005.00	£143.62	£28,707.00	£147.22	£29,427.00	£150.91
<b>U1</b>	£30,339.00	£155.58	£31,098.00	£159.48	£31,878.00	£163.48
<b>U2</b>	£31,464.00	£161.35	£32,253.00	£165.40	£33,060.00	£169.54
<b>U3</b>	£32,628.00	£167.32	£33,444.00	£171.51	£34,281.00	£175.80

#### Teaching and Learning Responsibilities (TLR) All areas

	September 2005	September 2006	September 2007
<b>TLR 1</b>			
Min	£6,500.00	£6,663.00	£6,829.00
Max	£11,000.00	£11,275.00	£11,557.00
<b>TLR2</b>			
Min	£2,250.00	£2,306.00	£2,364.00
Max	£5,500.00	£5,638.00	£5,778.00

#### Special Needs Allowances All areas

	September 2005	September 2006	September 2007
<b>SEN 1</b>	£1,773.00	£1,818.00	£1,866.00
<b>SEN 2</b>	£3,507.00	£3,597.00	£3,687.00

## Unqualified teachers

### Hertfordshire except North Herts and Stevenage

Point	September 2005		September 2006		September 2007	
	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>
1	£14,961	£76.72	£15,336	£78.65	£15,720	£80.62
2	£15,591	£79.95	£15,981	£81.95	£16,383	£84.02
3	£16,203	£83.09	£16,611	£85.18	£17,028	£87.32
4	£16,839	£86.35	£17,262	£88.52	£17,694	£90.74
5	£17,478	£89.63	£17,916	£91.88	£18,366	£94.18
6	£18,093	£92.78	£18,546	£95.11	£19,011	£97.49
7	£18,723	£96.02	£19,194	£98.43	£19,674	£100.89
8	£20,199	£103.58	£20,706	£106.18	£21,225	£108.85
9	£21,867	£112.14	£22,416	£114.95	£22,977	£117.83
10	£23,124	£118.58	£23,703	£121.55	£24,297	£124.60

### North Herts and Stevenage

	September 2005		September 2006		September 2007	
	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>	<i>Annual</i>	<i>Daily</i>
1	£14,040	£72.00	£14,391	£73.80	£14,751	£75.65
2	£14,670	£75.23	£15,039	£77.12	£15,417	£79.06
3	£15,279	£78.35	£15,663	£80.32	£16,056	£82.34
4	£15,915	£81.62	£16,314	£83.66	£16,722	£85.75
5	£16,557	£84.91	£16,971	£87.03	£17,397	£89.22
6	£17,172	£88.06	£17,604	£90.28	£18,045	£92.54
7	£17,805	£91.31	£18,252	£93.60	£18,711	£95.95
8	£19,278	£98.86	£19,761	£101.34	£20,256	£103.88
9	£20,949	£107.43	£21,474	£110.12	£22,011	£112.88
10	£22,203	£113.86	£22,761	£116.72	£23,331	£119.65