

Environment Department

Health & Safety Policy

The Environment Department is committed to ensuring the continuous performance improvement in health, safety and welfare of all its employees and will manage this through the department's management system. We will assess health and safety issues and address them in line with HSG 65 "Successful Health & Safety Management" and through the department's service planning framework. Recognising the range of activities that the department manages we will take direct action to improve the health and safety of our employees by:

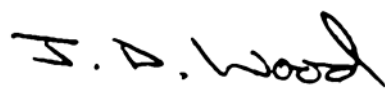
- Monitoring, auditing and undertaking workplace inspections to ensure the effectiveness of our working procedures;
- Minimising hazards and controlling risks wherever possible and ensuring a safe working environment.

The main principles, which we will employ to achieve these commitments, are:

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| <ul style="list-style-type: none">• Complying with all relevant legislation, regulations and other requirements to which the department subscribes;• Identifying and evaluating health and safety risks related to our activities that potentially affect our employees, contractors or the public and managing the risk through the implementation of control measures where appropriate;• Implementing programmes and appropriate protective measures to control such risks, including appropriate monitoring;• Providing information, supervision and training for employees and agency staff;• Ensuring that all employees are aware of their individual responsibility for maintaining the health and safety of themselves and those affected by their actions at work; | <ul style="list-style-type: none">• Emphasising to all employees, contractors and others working on our behalf, their responsibility and accountability for good health and safety practice, behaviour and performance whilst at work;• Approve and monitor contractors and others working on our behalf as necessary;• Requiring contractors and other joint ventures under our operational control to apply effective health and safety policies and procedures that fulfil all legal duties;• Setting standards and programmes for improvement by measuring, appraising and reporting performance;• Undertaking appropriate reviews and evaluations of our activities to measure progress and ensure compliance with this policy. |
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This policy will be periodically reviewed and revised as necessary to reflect achievements, legislation and changing needs of the department.

Signed:



John Wood,
Director of Environment Department

Date: 6th July 2006

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