



The Person

Residential Support Worker (inc. Waking Night) RSW, WNRSW, Adult Care Services

1. Due to the nature of the job, you must be physically fit to a level where you are able to assist our clients with their personal care needs and recreational activities.
2. Ability to provide emotional support, personal care (e.g. bathing, toileting, feeding).
3. Support clients to take part in social and recreational activities and become more independent.
4. Ability to deal with a potentially difficult (e.g. a client has fallen and injured her/him self).
5. Ability to work flexibly (e.g. escort residents in community activities) and participate in rotas planned to meet client need (i.e. evenings, weekends, bank holidays including **Christmas**. This may include sleep in duty) Night RSW shifts are usually 9.30 p.m. to 7.30 am or 10pm to 8.00 a.m.
6. Ability to build up professional relationships with clients, carers and other agencies
7. Ability to understand and record information clearly (e.g. client reports/records).
8. Ability to assist in implementing and reviewing care plans and risk assessments.
9. Ability to use own initiative to challenge bad practice and promote good practice

EQUAL OPPORTUNITIES

10. We expect our employees to be non - judge mental when working with vulnerable people and work colleagues.

EXPERIENCE

11. Previous experience in a caring capacity including voluntary work or from your personal life.

Part of your induction programme will involve attending a five-day induction course.