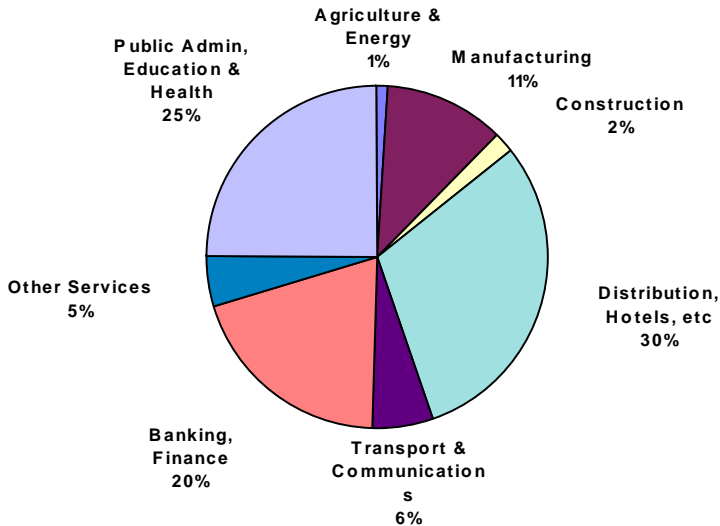




ANNUAL BUSINESS INQUIRY 2003 WELWYN HATFIELD

**Employees in Employment by Industry Groups - 2003
WELWYN HATFIELD**

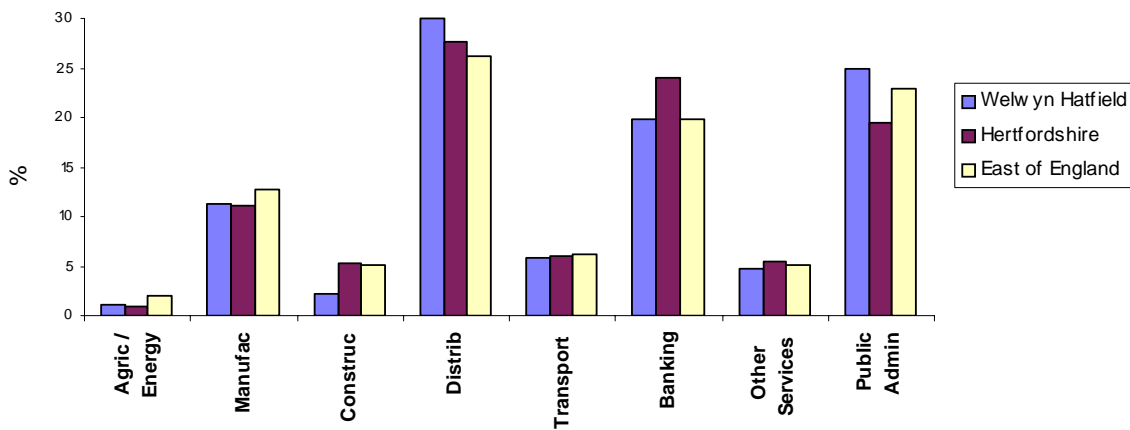


- The number of employees in employment in Welwyn Hatfield is 60,500, an increase of 300 (0.5%) since 2002.
- 25% of employees in employment in Welwyn Hatfield are employed in the Public Admin sector, proportionately more than any other district in Hertfordshire and the East of England region as a whole.

	Total Employees
Agric / Energy	700
Manufacturing	6,800
Construction	1,300
Distribution	18,200
Transport	3,500
Banking	12,000
Other Services	2,900
Public Admin	15,100
Total	60,500

Source: ONS 2003 Annual Business Inquiry

**Employees in Employment by Industry Groups - 2003
Welwyn Hatfield, Herts & East of England**

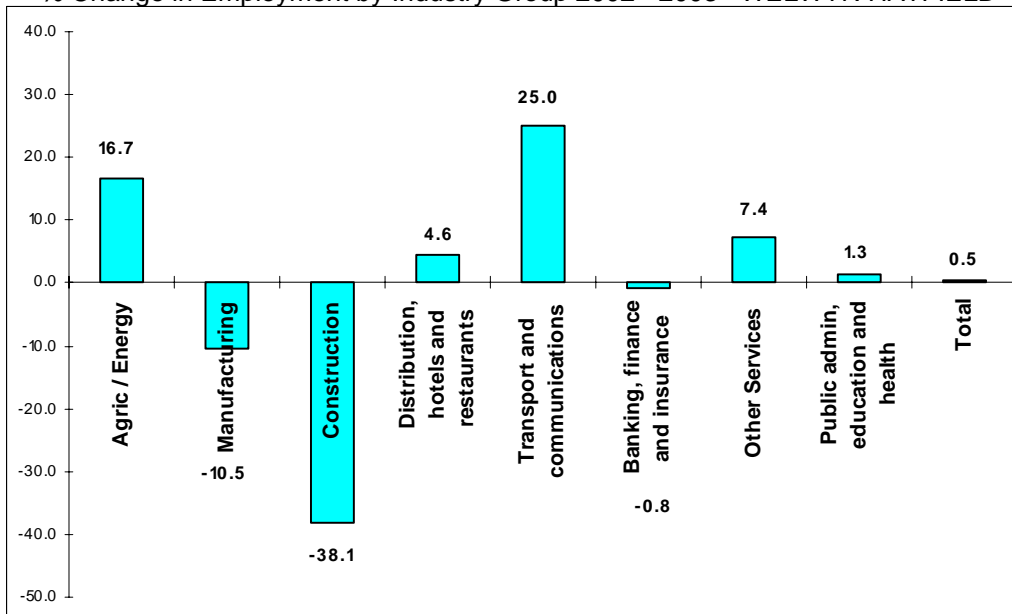


	2001 (revised)	2002 (revised)	2003	% change 2001 - 2003
Agriculture & Energy	600	600	700	16.7
Manufacturing Industries	7,100	7,600	6,800	-4.2
Construction	2,400	2,100	1,300	-45.8
Distribution, Hotels & Restaurants	15,300	17,400	18,200	19.0
Transport and Communications	3,600	2,800	3,500	-2.8
Banking, Finance & Insurance	13,300	12,100	12,000	-9.8
Other Service Industries	2,500	2,700	2,900	16.0
Public Admin, Education & Health	15,700	14,900	15,100	-3.8
Total	60,500	60,200	60,500	0.0

All figures in this factsheet have been rounded to the nearest 100

NB: Data from the ABI are liable to constant revision and therefore may not always compare with earlier factsheets or released datasets.

% Change in Employment by Industry Group 2002 - 2003 WELWYN HATFIELD



- Since 2002 the largest growth in employment of 25% has been in the Transport sector which goes against the general county trend. This is compared to a reduction of 9.7% between 1999 and 2002 in the district.
- The Construction sector has experienced the largest reduction in employment of 38.1% reflecting the overall trend in the county. This compares to a growth of 40% between 1999 and 2002.

Female / Male working patterns



- There are 31,300 females in employment in Welwyn Hatfield.
- Female employees have increased by 1.6% (500) since 2002.
- 51.7% of employees in employment are females.
- 10% of females work in the *Production and Construction sector.
- 90% of females work in the **Service sector.



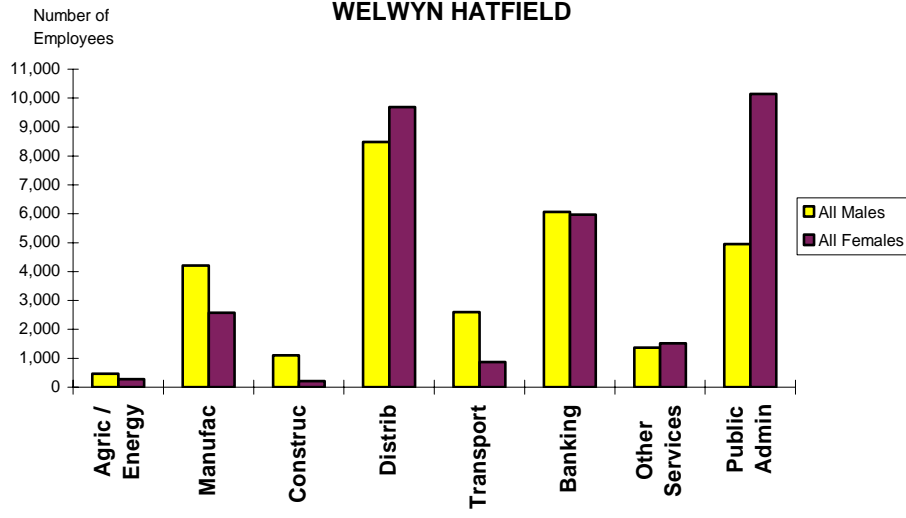
- There are 29,200 males in employment in Welwyn Hatfield.
- Male employees have decreased by 0.7% (200) since 2002.
- 48.3% of employees in employment are males.
- 20% of males work in the *Production and Construction sector.
- 80% of males work in the **Service sector.

* The Production and Construction sector consists of the Agriculture & Energy, Manufacturing and Construction sectors.
 ** The Service sector consists of the Distribution, Transport, Banking, Other Services and Public Admin sectors.

- Since 2002 the percentage of employees in employment who are female has increased slightly from 51.2% to 51.7%.
- Welwyn Hatfield is one of six districts in the county where there are more females than males in employment.
- Since 2002 there has been an increase of 100 in the number of male part time employees but a decrease of 300 in the number of male full time employees. This decrease is mainly attributable to the fall in males working full time in the Manufacturing and Distribution sectors.

Male & Female Employees in Employment by Industry Groups - 2003

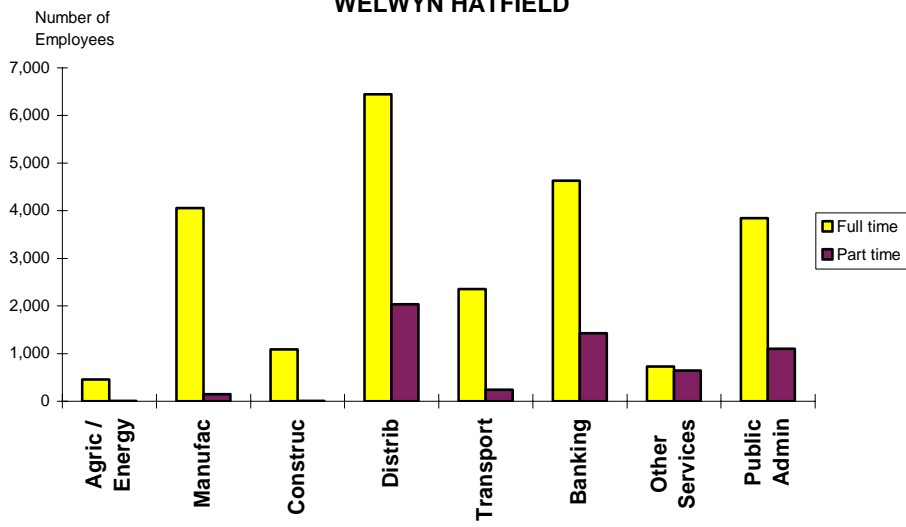
WELWYN HATFIELD



- Male employees outnumber females in the Production and Construction sector with 5,800 males and 3,100 females, a ratio of 1.9 to 1, the lowest ratio in any of the districts.
- There are just over 5 times more male than female employees in the Construction sector.
- In the Public Admin sector there are twice as many female than male employees.
- Between 2002 and 2003 there has been an increase in the total number of employees in the Distribution sector by 800, this is due mainly to an increase in female employees.

Male Employees in Employment by Industry Groups - 2003

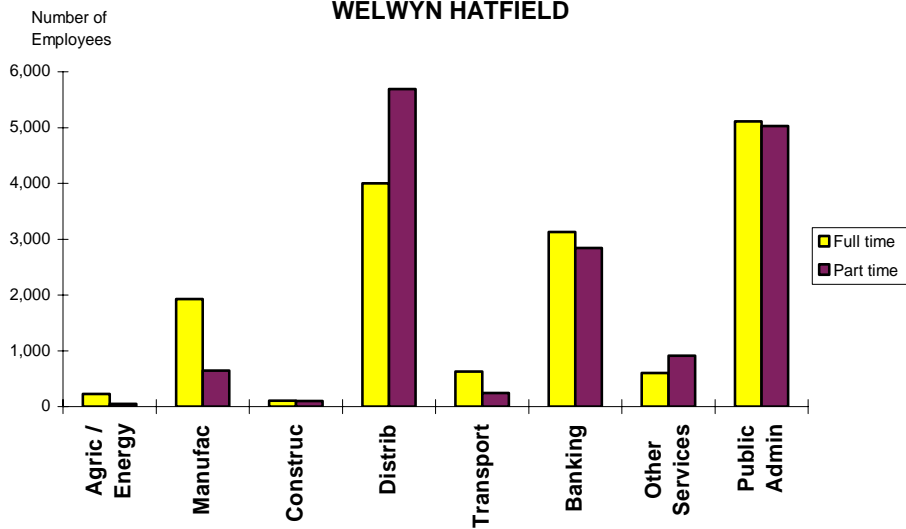
WELWYN HATFIELD



- 81% of male employees (23,600) work full time with 19% (5,600) working part time.
- Males are just over 4 times more likely to be in full time employment than part time.
- The Distribution sector employs the most male full time and part time employees with 6,400 and 2,000 respectively.
- Between 2002 and 2003 the numbers of male full time employees in the Manufacturing and Construction sectors fell by 600 and 700 respectively.
- 99% of male employees in the Construction sector work full time.
- In the Other Services sector 47% of males work part time.

Female Employees in Employment by Industry Groups - 2003

WELWYN HATFIELD



- 50.4% of female employees (15,700) work part time with 49.6% (15,500) working full time.
- The Distribution sector employs the most female full time and part time employees, with 4,000 and 5,700 respectively, a total increase of 800 between 2002 and 2003.
- Between 2002 and 2003 the numbers of female part time employees in both the Banking and Public Admin sectors have fallen while females working full time have increased slightly. In both sectors there are now more females working full time than part time.

BUSINESS UNITS IN WELWYN HATFIELD

- In 2003 there were 4,093 Business Units in Welwyn Hatfield
- This represents 8.3% of the County total (49,267)

Number of Business Units in Welwyn Hatfield by Industry and Size 2003

	Number of Units employing 1 - 10	Number of Units employing 11 - 49	Number of Units employing 50 - 199	Number of Units employing 200+
Agriculture and Energy	*	*	*	*
Manufacturing	218	61	*	*
Construction	340	*	*	0
Distribution, Hotels & Restaurants	816	194	39	*
Transport & Communications	176	*	*	*
Banking, Finance & Insurance, etc	1,361	84	31	*
Other Services	310	*	*	*
Public Administration, Education & Health	147	129	30	*

*Confidential

NB: All the data used in this factsheet are for Census Area Statistics (CAS) Ward boundaries as this allows for a time series analysis between 2001 and 2003.

The ABI is a sample survey drawn from the Inter Departmental Business Register (IDBR). ABI forms are sent to the address at which an employer holds the pay records for a particular part of the business. The majority of employers have one PAYE scheme but may choose to have more. In the main a PAYE business unit will represent an entire enterprise (eg a factory or shop, etc) and include all employees working there. In some cases there will be two or more units at the same address, reflecting a split PAYE scheme or more than one business activity being carried out from a single address. These "Reporting Units" are roughly equivalent to businesses' head offices, but are actually pay points. Information collected at Reporting Unit level is subsequently disaggregated to produce local estimates; drawing upon local unit information held on the IDBR from other surveys.

ABI Coverage

The ABI covers Employee Jobs. It excludes members of the Armed Forces, domestic staff in private households, the self-employed, people under sixteen years of age, trainees on work related government training programmes who do not have a contract of employment, directors, partners and working proprietors not in receipt of a salary.

Part time employees are defined as those working for not more than 30 hours per week (less than 40 hours per week for agriculture and horticulture).

For further details regarding the ABI please see: "The launch of the Annual Business Inquiry", Labour Market Trends, May 2001.

