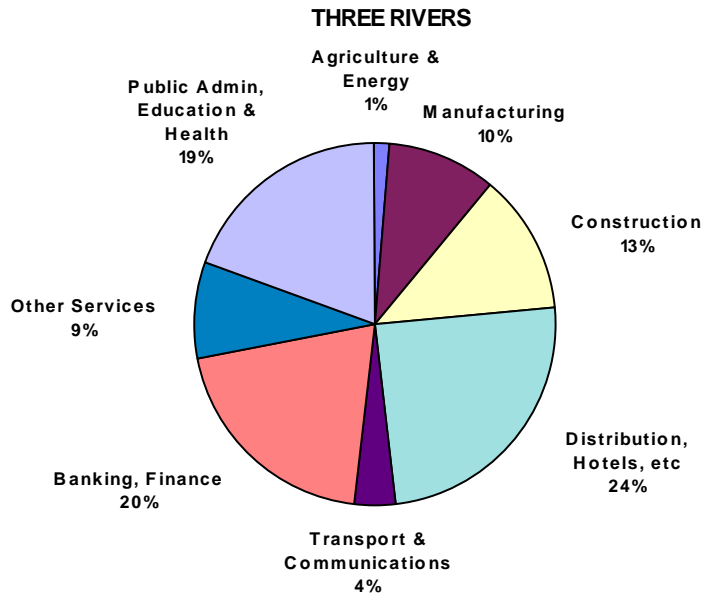




ANNUAL BUSINESS INQUIRY 2003 THREE RIVERS

Employees in Employment by Industry Groups - 2003

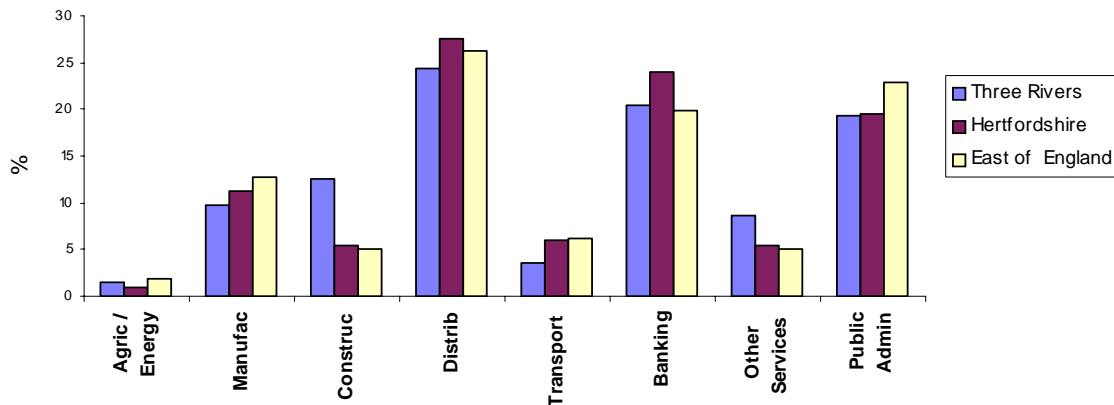


- The number of employees in employment in Three Rivers is 27,900, a decrease of 900 (3.1%) since 2002.
- 13% of employees in employment in Three Rivers are employed in the Construction sector, proportionately more than any other District in Hertfordshire and almost 3 times more than the East of England region as a whole.

	Total Employees
Agric / Energy	400
Manufacturing	2,700
Construction	3,500
Distribution	6,800
Transport	1,000
Banking	5,700
Other Services	2,400
Public Admin	5,400
Total	27,900

Source: ONS 2003 Annual Business Inquiry

Employees in Employment by Industry Groups - 2003
Three Rivers, Herts & East of England

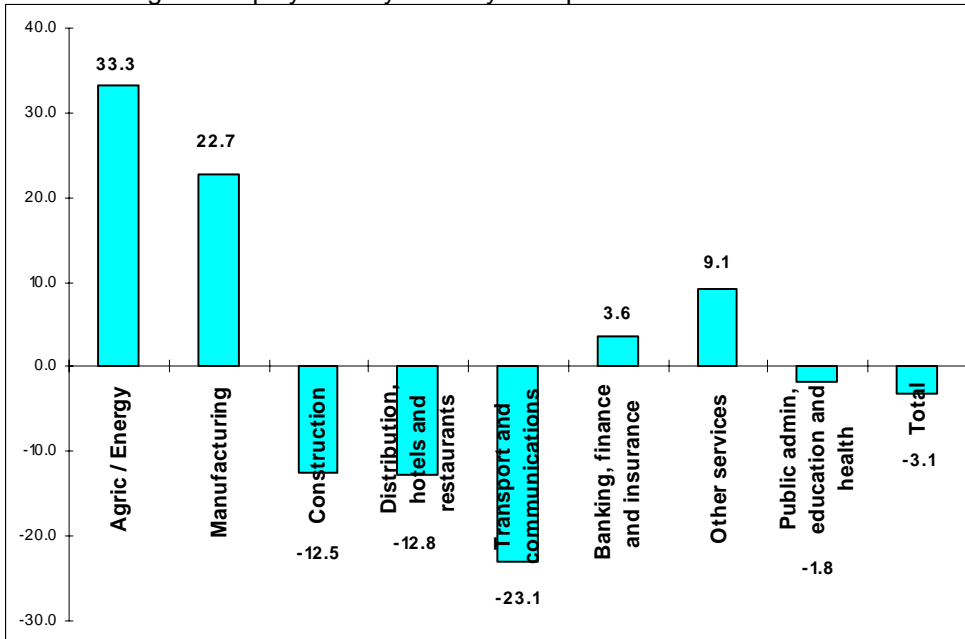


	2001 (revised)	2002 (revised)	2003	% change 2001 - 2003
Agriculture & Energy	400	300	400	0.0
Manufacturing Industries	2,400	2,200	2,700	12.5
Construction	4,900	4,000	3,500	-28.6
Distribution, Hotels & Restaurants	7,800	7,800	6,800	-12.8
Transport and Communications	1,400	1,300	1,000	-28.6
Banking, Finance & Insurance	6,600	5,500	5,700	-13.6
Other Service Industries	1,500	2,200	2,400	60.0
Public Admin, Education & Health	4,900	5,500	5,400	10.2
Total	29,900	28,800	27,900	-6.7

All figures in this factsheet have been rounded to the nearest 100

NB: Data from the ABI are liable to constant revision and therefore may not always compare with earlier factsheets or released datasets.

% Change in Employment by Industry Group 2002 - 2003 THREE RIVERS



- Since 2002 the largest growth in employment of 33.3% has been in Agriculture / Energy. This reflects the general trend in the county for this sector.
- The Manufacturing sector has experienced a growth in employment of 22.7%. This is compared to a reduction in employment of 17.9% between 1999 and 2002.
- The fall in the Transport and Construction sectors by 23.1% and 12.5% respectively has reflected the overall county trend.
- The Distribution sector in Three Rivers has experienced a fall of 12.8% which has not been observed elsewhere in the county.

Female / Male working patterns



- There are 13,100 females in employment in Three Rivers.
- Female employees have decreased by 1.5% (200) since 2002.
- 47% of employees in employment are females.
- 10% of females work in the *Production and Construction sector.
- 90% of females work in the **Service sector.



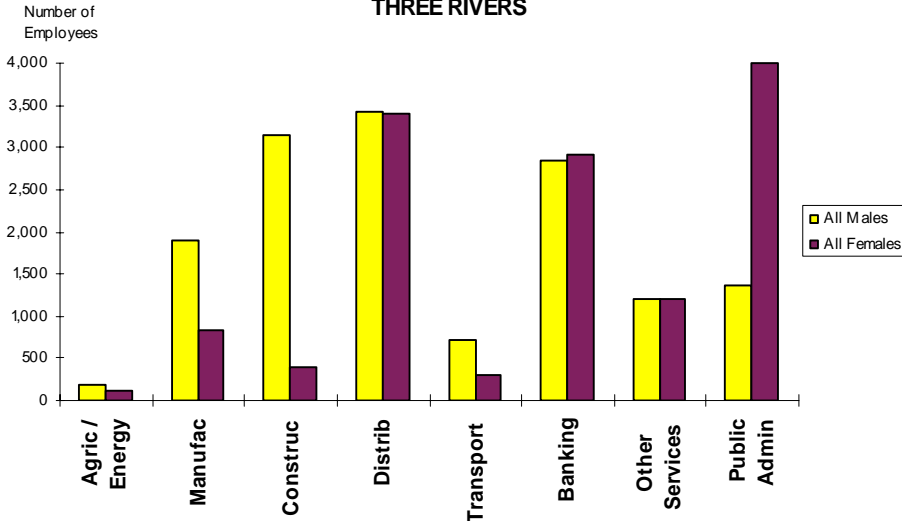
- There are 14,800 males in employment in Three Rivers.
- Male employees have decreased by 4.5% (700) since 2002.
- 53% of employees in employment are males.
- 35% of males work in the *Production and Construction sector.
- 65% of males work in the **Service sector.

* The Production and Construction sector consists of the Agriculture & Energy, Manufacturing and Construction sectors.
 ** The Service sector consists of the Distribution, Transport, Banking, Other Services and Public Admin sectors.

- Since 2002 the total number of employees in employment in Three Rivers has decreased. The number of male employees has had the largest decrease and this is mainly attributable to the fall in the number of male full time employees, especially in the Distribution sector.
- Three Rivers is one of four districts in the county where there are more males than females in employment.
- 35% of males work in the Production and Construction sector, this is the highest percentage in any of the districts in Hertfordshire.

Male & Female Employees in Employment by Industry Groups - 2003

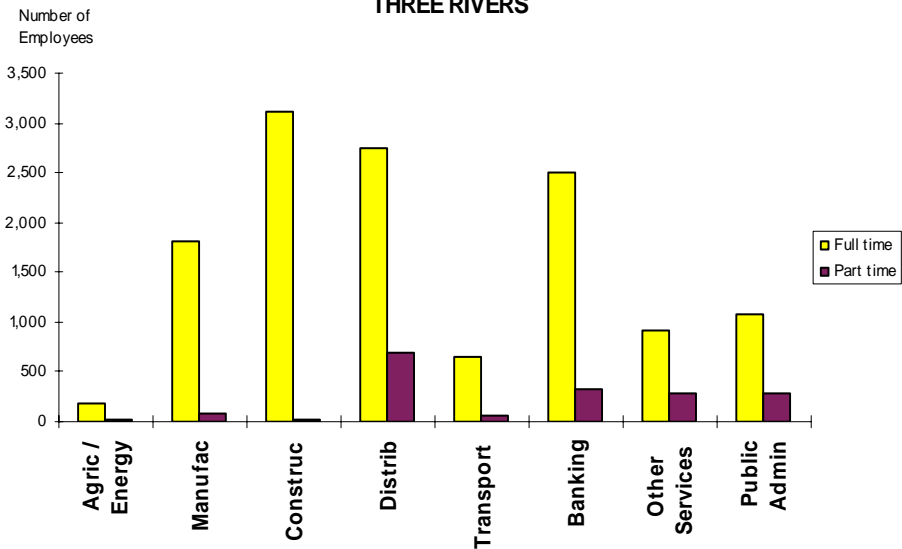
THREE RIVERS



- Male employees outnumber females in the Production and Construction sector with 5,200 males and 1,400 females, a ratio of almost 4 to 1.
- In the Public Admin sector there are nearly 3 times more female than male employees.
- Between 2002 and 2003 the number of female employees in the Banking sector has risen by 200 and males by 100.
- Between 2002 and 2003 there has been an overall fall in the number of employees in the Distribution sector. There are 700 fewer male employees and 300 fewer females.

Male Employees in Employment by Industry Groups - 2003

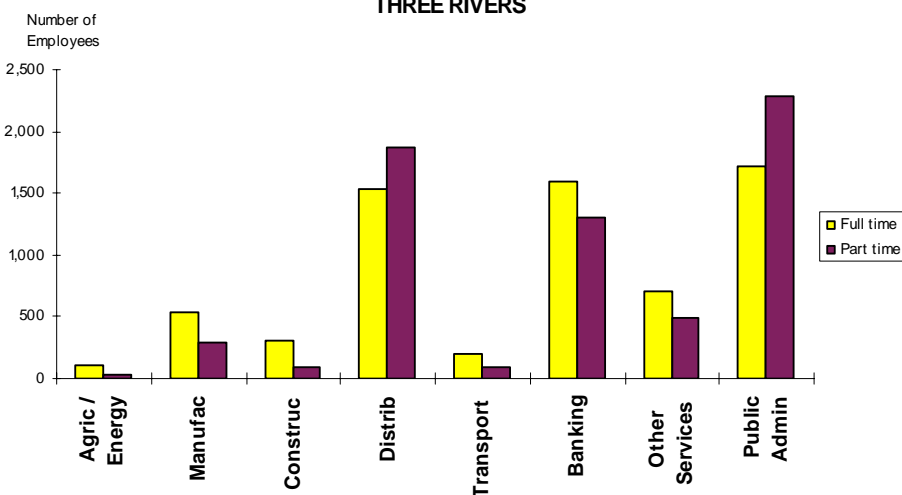
THREE RIVERS



- 88% of male employees (13,000) work full time with 12% (1,800) working part time. This is the largest proportion of males working full time in any district in Hertfordshire.
- Males are over 7 times more likely to be in full time employment than part time.
- The Construction sector employs the most full time males with 3,100.
- The Distribution sector employs the most part time males with 700, a slight increase since 2002.
- Between 2002 and 2003 the number of full time male employees in the Distribution sector fell by 700.

Female Employees in Employment by Industry Groups - 2003

THREE RIVERS



- 51% of female employees (6,700) work part time with 49% (6,400) working full time.
- The Public Admin sector employs the most female part time and full time female employees, 2,300 and 1,700 respectively.
- Between 2002 and 2003 the numbers of female part time employees in the Public Admin sector fell by 100 and female full time employees in the Distribution sector fell by 200.
- However, female full time employees in the Banking sector increased by 200.

BUSINESS UNITS IN THREE RIVERS

- In 2003 there were 3,726 Business Units in Three Rivers
- This represents 7.4% of the County total (49,267)

Number of Business Units in Three Rivers by Industry and Size 2003

	Number of Units employing 1 - 10	Number of Units employing 11 - 49	Number of Units employing 50 - 199	Number of Units employing 200+
Agriculture and Energy	*	0	*	0
Manufacturing	180	38	*	*
Construction	395	*	*	*
Distribution, Hotels & Restaurants	780	94	*	*
Transport & Communications	138	*	*	0
Banking, Finance & Insurance, etc	1,402	58	*	*
Other Services	328	*	*	*
Public Administration, Education & Health	112	76	*	*

*Confidential

NB: All data used in this factsheet are for Census Area Statistics (CAS) Ward boundaries as this allows for a time series analysis between 2001 and 2003.

The ABI is a sample survey drawn from the Inter Departmental Business Register (IDBR). ABI forms are sent to the address at which an employer holds the pay records for a particular part of the business. The majority of employers have one PAYE scheme but may choose to have more. In the main a PAYE business unit will represent an entire enterprise (eg a factory or shop, etc) and include all employees working there. In some cases there will be two or more units at the same address, reflecting a split PAYE scheme or more than one business activity being carried out from a single address. These "Reporting Units" are roughly equivalent to businesses' head offices, but are actually pay points. Information collected at Reporting Unit level is subsequently disaggregated to produce local estimates; drawing upon local unit information held on the IDBR from other surveys.

ABI Coverage

The ABI covers Employee Jobs. It excludes members of the Armed Forces, domestic staff in private households, the self-employed, people under sixteen years of age, trainees on work related government training programmes who do not have a contract of employment, directors, partners and working proprietors not in receipt of a salary.

Part time employees are defined as those working for not more than 30 hours per week (less than 40 hours per week for agriculture and horticulture).

For further details regarding the ABI please see: "The launch of the Annual Business Inquiry", Labour Market Trends, May 2001.

