



The Person

Childcare Worker (Looked After Children), Children Schools and Families

EDUCATION, TRAINING AND PROFESSIONAL QUALIFICATIONS

1. No formal qualification is required for the post but you will need to register for NVQ Level 3 in Caring for Children and Young people within six months of taking up the job and you will need to complete the qualification within a reasonable amount of time.

EQUAL OPPORTUNITIES

2. Able to demonstrate a commitment to equal opportunities and anti-discriminatory practice.

SKILLS AND ABILITIES

3. Able to demonstrate an active interest in working with and providing care for young people, and helping them to develop
4. Ability to act as a role model, and to demonstrate a mature outlook to the care and advice you provide.
5. Ability to work to a shift rota which includes some week-ends, some Bank Holidays, sleep-in duties and occasionally taking the children on holiday. (generally there are two shift patterns: early from 7am – 3pm and late from 2pm – 11pm).
6. Ability to work as part of a team.
7. Ability to understand and work within statutory and departmental requirements, in partnership with families and other agencies.
8. Ability to record work in accordance with statutory and departmental requirements.
9. Understanding of child and adolescent development in a multi-cultural society.

EXPERIENCE

10. Able to provide an example of when you have helped a child/person develop social and other life skills, supporting their hobbies, leisure activities, their education or developing socially.
11. Experience of working with children and young people
12. Experience of coping with a child when they have been very upset and angry.
13. Able to provide an example of when you have worked with others e.g. teachers, GP's, nurses, in thinking about a young person's needs.

SPECIAL REQUIREMENTS

14. The Care Standards Act means that you must be a minimum age of 21 years old and four years older than the oldest client accommodated at the unit. You will be asked your Date of Birth at interview for this purpose.